

LETTER OF RECOMMITMENT

19th June 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

We are pleased to confirm that Pelion S.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Pelion S.A. will make a clear statement of this commitment to our stakeholders and the general public.

Pelion S.A. became a signatory to the UNGC in 2012, and our last Communication on Progress covered the period 01/2016 – 12/2016. Due to unforeseen circumstances, we were unable to submit a CoP by the required due date in 2018.

Pelion S.A. remains committed to the Ten Principles of the UNGC and in recent years, the Principles have become increasingly relevant to our strategy, culture, and day-to-day operations, and they will remain vitally important in the years ahead. We believe that sustainable development is crucial for the long-term success of our organization, the communities we operate in, and the planet as a whole.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.



- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

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Mariola Belina-Prażmowska
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Mariola Belina-Prażmowska
Vice-President of the Management Board

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Jacek Sz wajcowski
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Jacek Sz wajcowski
President of the Management Board