



May 26, 2023

H.E. Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that Siemon supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our commitment to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Siemon will make a clear statement of this commitment to our stakeholders and to the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submittal of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and therefore commit to report on progress starting no later than the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by our Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This statement is separate from our initial letter of commitment to join the UN Global Compact.
- Completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations.

We very much look forward to engaging all of our employees, suppliers and customers in ways that affirm our full support and commitment to the United Nations Global Compact in the years ahead.

Sincerely,

John Siemon
CTO / COO

john_siemon@siemon.com

The Siemon Company
101 Siemon Company Drive
Watertown, CT 06795
www.siemon.com