

Warsaw, December 28, 2022

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that Ringier Axel Springer Poland supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Ringier Axel Springer will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

We are aware that we have been removed from the members list for failing to fulfil our declared duties, but this was due to personnel changes in our organisation.

Every effort will be made to ensure that this situation does not recur. All the individuals involved in sustainability have been trained and are familiar with the operating procedures.

Yours sincerely,

Aleksander Kutela

CEO

Ringier Axel Springer Poland