

23 December 2022

**H.E. António Guterres**

**Secretary-General**

**United Nations**

**New York, NY 10017**

**USA**

Dear Secretary-General,

I am pleased to confirm that Yawal Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Yawal Group will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global.

Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yawal was a member of the UN Global Compact back in 2002 however unfortunately was expelled due to non-submission of the report on progress. We appreciate that a key requirement for participation in the Global Compact is the submission of a Communication on Progress COP that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. The failure to report in the past was the result of staff turnover and a lack of understanding of the top leadership of the value from the corporate engagement in sustainability efforts.

We have taken several measures to avoid the same situation including that as an owner, I am committed to sustainability and the UN GC Principles. In addition to myself, our Group CMO is also our contact person leading a “Global Compact Group” within our organization. This means that the relationship we hold with you will be the responsibility of the most senior staff within the organization.

We support public accountability and transparency, and therefore commit to reporting on progress every two years according to the Global Compact COP policy.



Sincerely yours,

**Karolina Mzyk Callias**  
CEO Yawal  
Mob: +1 347-486-9840