

November 29, 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr Secretary General,

I am pleased to confirm that Econa supports the ten principles of the UN Global Compact concerning human rights, labour, environment and anti-corruption. With this recommitment, we express our intent to support the Global Compact in advancing these principles. We will continue to clearly communicate this commitment to our stakeholders and the general public.

As a trade union, we also pledge to participate in and engage with the UN Global Compact in the following ways:

- Build dialogue with companies and NGOs involved in the Global Compact
- Participate in Global Compact Local Networks
- Examine company performance on rights and sustainability issues

Econa has been a steadfast participant in Global Compact since 2010, herein supporting the development and activities of UN Global Compact Norway. We recognise that a critical requirement for the membership is the submission of a Communication on Engagement (COE) that describes our effort to support the implementation of the ten principles and to engage with the Global Compact.

Following that our previous contact point departed Econa in September 2020, information about the COE has unfortunately continued to be delivered to this e-mail address. Hence, we missed the biennial communication deadline in October 2021 and became a "non-communicating" participant. We now submit a COE for the period October 2019–October 2022. According to the Global Compact COE policy, we support public accountability and transparency and commit to reporting on progress every two years.

Sincerely yours,

Mina Riibe

Chief Executive Officer

Econa