

H.E. Antonio Guterres
Secretary-General United Nations
New York, NY 10017 USA

17 November 2022

Dear Secretary-General

I am pleased to confirm that Ithaca Impact supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations, and to engaging in collaborative projects which advance the United Nations Sustainable Development Goals. Ithaca Impact will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) which describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions we have taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption) and a measurement of outcomes .

Yours sincerely



Dr Elizabeth Armstrong
Director & Principal