

03-11-2022

H.E. Antonio Guterres Secretary-General, United Nations, New York, NY 10017, USA

Letter of Commitment for UN Global Compact Initiative

Dear Mr. Secretary-General,

I am pleased to confirm that M/s. HPCL-Mittal Energy Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

HPCL-Mittal Energy Ltd. will make a clear statement of this commitment to our stakeholders and general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining UN Global Compact, and *annually* thereafter according to UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we
 will disclose our company's continuous efforts to integrate the Ten Principles into our business
 strategy, culture and daily operations, and contribute to United Nations goals, particularly the
 Sustainable Developments Goals.

Sincerely yours,

Prahh Das

Managing Director & Chief Executive Officer

HPCL-Mittal Energy Ltd.

Place: New Delhi