

LETTER OF COMMITMENT UNITED NATIONS GLOBAL COMPACT

H.E Antonio Guterres

Secretary-General

United Nations

August 2<sup>nd</sup> 2022

Dear Mr. Secretary-General,

The Watch & Jewellery Initiative 2030 was launched in October 2021 by Cartier, delegated by Richemont and Kering. The initiative is driven by a clear vision and a common conviction that the global Sustainable Development Goals (SDGs) and aspirations for a sustainable industry can only be achieved through collaborative effort.

This initiative welcomes all watch and jewellery brands with a national and international footprint willing to commit to a set of ambitious and common objectives in three areas: building climate resilience, preserving resources, and fostering inclusiveness.

I am pleased to confirm that the Watch & Jewellery Initiative 2030 supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our association, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

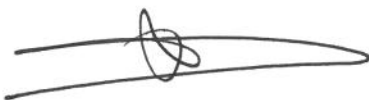
We will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our association's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (Le., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (Le., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Iris Maria Alexis Van der Veken

Executive Director & Secretary General

Watch & Jewellery Initiative 2030