

29.06.2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I'm delighted to confirm that following a consultation run by our Responsible Business Management Committee, the Irwin Mitchell Group intends to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

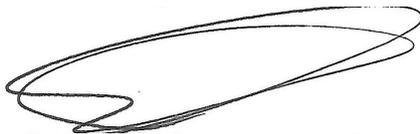
In line with our ambition to become a leading responsible business, we wish to formally commit to embedding the UN Global Compact and its principles into our business's strategy, culture and day-to-day operations. As part of this we will work to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We recognise the importance of sharing our commitment and progress publically, not just to raise awareness of the important work being undertaken by the UN but for transparency and accountability to our stakeholders and the general public. Our teams are working on developing a clear statement outlining our commitment, which will feature prominently in our annual report, which is due out this summer. It is our intention to include an annual Communication on Progress (CoP), according to the UN Global Compact CoP policy, describing our efforts to implement the Ten Principles, in our future reports.

This will include:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

I look forward to updating the UNGC and hearing from your team in due course.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Mr. Andrew Tucker', enclosed within a large, loopy oval scribble.

Mr. Andrew Tucker, CEO Irwin Mitchell Group

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Official Legal Partner