



10/05/2022
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

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Dear Mr. Secretary-General,

I am pleased to confirm that Hove A/S supports the Ten Principles of the United Nations Global Compact with respect to human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Hove A/S will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implementing the Ten Principles. We will submit this report one year from the date of joining the UN Global Compact. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that the company has taken to implement the UN Global Compact principles in each of the four issues areas.
- A measurement of outcomes indicating to which degree targets were met.

Sincerely yours,

Hove A/S



Maja Vonsild Jørgensen
CEO