

Commitment Letter for Thams Innovasjon AS

6th of April 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Thams Innovasjon supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles. Thams Innovasjon will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Apply the ten Principles of the UN Global Compact in our daily work
- Engaging in relevant local partnerships
- Supporting, encouraging and advising local businesses on circularity and sustainability – and joining UN Global Compact
- Engaging in UN Global Compact Norways networks and workshops
- Hosting UN Global Compact events

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,



Berit Arntsen

Executive Director

Commitment Letter for Næringsshagen i Orkdalsregionen / the Industry garden in Orkdal region

12th of may 2020

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary General,

I am pleased to confirm that Næringsshagen i Orkdalsregionen / the Industry garden in Orkdal region supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles. Næringsshagen i Orkdalsregionen will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

- Apply the ten Principles of the UN Global Compact in our daily work
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Executive Director