



H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Mercedes-Benz

Ola Källenius
Chairman of the Board of Management

March 17, 2022

Dear Mr. Secretary-General,

Our company has been a supporter of the UN Global Compact from the very beginning of this unique initiative in the year 2000 and long-time Lead-member.

Just recently, the Daimler AG has been re-named into Mercedes-Benz Group AG and I am pleased to re-confirm, that also the Mercedes-Benz Group AG (as the legal successor Daimler AG) will continue to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We therefore, would kindly ask you and the UNGC to accept Mercedes-Benz – just like Daimler – as ongoing supporter of the Global Compact.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Mercedes-Benz Group AG will make a clear statement of this commitment to our stakeholders and the general public.

For Mercedes-Benz this includes among others

- that we have derived Group-wide strategic areas of action (climate protection & air quality, resource conservation, sustainable urban mobility, traffic safety, data responsibility and human rights). We have also defined three enablers, or principles, that are crucial for achieving success in the six areas of action: integrity, people and partnerships.
- that we intend Mercedes-Benz to be all-electric wherever market conditions allow by the end of this decade. With the step from “Electric first” to “Electric only”, we are accelerating the transformation and laying the foundation for the achievement of our climate-protection goals.
- that with the Human Rights Respect System of Mercedes-Benz, we have developed and implemented a systematic due diligence approach to protect rights holders along our value chain.

- that we remain an active member of the German Global Compact Network – including our participation in the Steering Committee and joint efforts with other companies.

Alongside those initiatives, we recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Please rest assured that we at Mercedes-Benz continue to be a reliable partner for the UN Global Compact and its goals and we are looking forward to work together with you on this urgently needed and important endeavor. It is the "decade of action" and we gladly contribute to it.

Sincerely yours,

A handwritten signature in black ink, consisting of a large, stylized 'M' followed by a series of loops and a long horizontal stroke extending to the right.