

March 31, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Keysight Technologies, Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. Keysight's Corporate Social Responsibility (CSR) vision is to build a better planet by accelerating innovation to connect and secure the world, and employing a global business framework of ethical, environmentally sustainable, and socially responsible operations. CSR is already a critical component of our Keysight Leadership Model — the model for how we run the company — which ensures these principles are aligned with the company's culture and supported across, and deep within, the organization.

With this communication, we express our request to become a signatory of the UN Global Compact, whose principles already align with our values and operational approach. We intend to engage in collaborative projects through the UN Global Compact to help advance the broader development goals of the UN. Once accepted as a signatory, Keysight will make a clear statement of this commitment to our stakeholders and general public through our CSR Web site.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress against our last ended fiscal year by end of May each year we are a signatory according to the UN Global Compact COP Policy. This will include meeting the UN Global Compact signatory annual requirements for the following:

- A statement signed by Keysight's chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiatives and its principles.
- As directed in the COP, a description of practical actions the company has taken (or plans to undertake) as part of this commitment.
- As directed in the COP, provide data disclosures that measure our outcomes.

We look forward to your positive response to our request to become a signatory of the UN Global Compact.

Sincerely,



Ron Nersesian
Chairman, President, and CEO
Keysight Technologies, Inc.