



13 December 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that SATS Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We will abide by the key requirement in the UN Global Compact on the annual submission of a Communication on Progress (COP) detailing our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles;
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that we have taken or plan to undertake to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption); and
- A measurement of outcomes to be communicated via our annual Sustainability Report.

Sincerely yours,

Alex Hungate  
President & CEO  
SATS Ltd.