

**FUGRO**

Fugro N.V.
Veurse Achterweg 10
P.O. Box 41
2260 AA Leidschendam
The Netherlands

H.E. António Guterres

Secretary-General
United Nations
New York, NY 10017
USA

3 December 2021**Our ref: MRH/RS/111/21**

Dear Mr Secretary-General,

I am pleased to inform you that Fugro will become a signatory to the Global Compact and actively supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

Fugro is the world's leading Geo-data specialist, collecting and analysing comprehensive information about the Earth and the structures built upon it. Adopting an integrated approach that incorporates acquisition and analysis of Geo-data and related advice, Fugro provides solutions. With expertise in site characterisation and asset integrity, clients are supported in the safe, sustainable and efficient design, construction and operation of their assets throughout the full life cycle.

Present in more than 60 countries, Fugro serves clients around the globe, predominantly in the energy and infrastructure industries, both offshore and onshore.

With this communication, we express our intent to further implement the Ten Principles. In addition to our robust frameworks already in place, we are committed to making the UN Global Compact and its principles further part of the strategy, culture and day-to-day operations of our company.

We will also commit to continue to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Fugro has long recognised the private sector's role in advancing science for sustainable ocean business and sees the private sector as a key stakeholder and participant in global ocean science initiatives, such as the United Nations Decade of Ocean Science for Sustainable Development and Seabed 2030. To this end, we have been working actively with the Ocean Decade and Seabed2030 with tangible participation and promotion of the SDG objectives. In 2021 Fugro entered in a partnership with the IOC-UNESCO to improve the coordination of and access to global ocean science data in support of the Ocean Decade.

IOC-UNESCO is working closely with the UN Global Compact in trying to increase private sector participation in the Ocean Decade, particularly via Global Compact members. Being a signatory of the Global Compact will further leverage Fugro's private sector leadership in support of and participation in the UN Ocean Decade and we will work actively with Global Compact to engage, contribute and lead.

Fugro will make a clear statement of this commitment to the Global Compact to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours faithfully,



Mark Heine
Chief Executive Officer