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November 22<sup>nd</sup>, 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

On behalf of Endava plc, I would like to formally request to join the United Nations Global Compact (UNGC). Endava has supported and will continue to support the Ten Principles of the UNGC across human rights, labour, environment, and anti-corruption. We have been making a positive impact across our business, communities and beyond for more than two decades now, which is reflected in our sustainability report, launched in September this year. Our report also sets out our enduring and continued action that we have taken in support of the UN Sustainable Development Goals through our alignment with our We Care approach to sustainability, which captures our DNA

We fully intend to continue to implement the ten principles as part of our We Care approach, our culture and our day-to-day activities and operations. As signatory to the UNGC we also commit to continuing to engage in collaborative projects that advance the broader development goals of the United Nations and the Sustainable Development Goals. Endava will make a clear statement of our commitment to the UNGC to our stakeholders and the general public, once our membership has been confirmed.

We recognise that a key requirement for participation in the UNGC is the annual Communication on Progress (COP), sharing the important steps we are taking to implement the Ten Principles. As part of our membership, we will embrace the opportunity to report on our continued progress within one year of joining the UNGC and will do so annually thereafter in line with COP policy, including:

- A signed statement expressing our continued support for the UNGC and renewing our commitment to the initiative and its principles.
- A description of the practical actions we have taken to implement the UNGC principles in the four issue areas.
- A measurement of outcomes

We very much look forward to being part of the UNGC to continue to drive progress on the sustainable development goals.

Sincerely,  
DocuSigned by:  
  
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John Cotterell  
CEO, Endava