

19-11-2021
H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Bellagroup supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Bellagroup will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Christian Folden Lund
CEO

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LETTER OF COMMITMENT BC HOSPITALITY GROUP

08-02-2016

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that BC Hospitality Group supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. Sustainability is a top priority for our newly conglomerated organization, and we have supported the Global Compact and its 10 principles for a number of years already through our companies, Crowne Plaza Copenhagen Towers and Bella Center Copenhagen.

The BC Hospitality Group was established in 2014 and is one of Denmark's leading businesses in the hotel, conference, exhibition and hospitality industry. Today BC Hospitality Group comprises:

- **Bella Center Copenhagen**, Scandinavia's biggest exhibition and congress center
- **Comwell Conference Center Copenhagen**, Denmark's biggest conference center
- **Crowne Plaza Copenhagen Towers**, Denmark's leading hotel within sustainability
- **AC Hotel Bella Sky Copenhagen**, the largest design hotel in the Nordic region
- **Copenhagen Marriott**, Copenhagen's exclusive and noted five-star hotel
- **CIFF**, Northern Europe's leading fashion fair
- **CIFF Showrooms**, 16,611 sq m of permanent leasehold tenancies
- **International House**, Bella Center Copenhagen's serviced offices with 93 offices/shops
- **Forum Copenhagen**, Copenhagen's well-known multi-purpose event arena in the heart of the city

With this letter, we express our intent to implement the principles of the Global Compact in our entire organization and to make it part of our strategy, culture and day-to-day operations. We will also engage of in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. BC Hospitality Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress Report that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken (or plans to undertake) to implement the Global Compact principles.
- A measurement of outcomes from these actions.

Sincerely yours,



Allan L. Agerholm
Chief Hospitality Officer

BC Hospitality Group A/S
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