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25 October 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General

### **UNGC Letter of Commitment**

I am pleased to confirm that BHP supports the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles within our sphere of influence. We are committed to making the UNGC and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). BHP a clear statement of this commitment to our stakeholders and the general public.

At BHP, we are successful when we uphold the values set out in *Our Charter*, when our customers, suppliers and the communities where we operate value their relationships with us and when we truly live our purpose – *to bring people and resources together to build a better world*. Our approach to sustainability is defined by *Our Charter* and governed through our standards. Across the BHP Group, we embed sustainability performance measures through our public five-year sustainability targets. Achieving these targets and working towards our goals aligns with our commitments to the Paris Agreement goals and the SDGs. It also drives improvement in our sustainability performance.

The following is a brief description of how the Ten Principles of the UNGC are incorporated into the strategies, policies and procedures of BHP and therefore how we are upholding our commitment to the UNGC.

#### *Human Rights and Labour*

BHP's Human Rights Policy Statement articulates our position on respecting human rights across our activities, including respecting internationally recognised human rights and to operate in a manner consistent with the UN Guiding Principles on Business and Human Rights and the 10 UNGC Principles. We believe that respecting human rights and contributing to the realisation of rights is critical to the sustainable operation of our business, and fundamental to our commitment to *Our Charter Values*. We see human rights as critical to our ability to contribute meaningful and ongoing social value to our stakeholders.

#### *Labour*

BHP commits to operating in a manner consistent with the terms of the ILO Declaration on Fundamental Principles and Rights at Work, including the four Core Labour Standards the subject of the ILO Conventions upon which the Declaration is based, concerning freedom of association and the effective recognition of the right to collective bargaining, the elimination of all forms of forced or compulsory labour, the effective abolition of child labour and the elimination of discrimination in respect of employment and occupation. BHP releases a Modern Slavery Statement annually that outlines our approach to understanding and mitigating the risks of modern slavery and human trafficking in our operated assets and supply chain.

### *Environment*

Through our Climate Change Position Statement and Water Stewardship Position Statement, we recognise that BHP has a responsibility to play a leadership role in responding to the global challenges facing our natural systems. As well as commitments in our Position Statements for Climate Change and Water Stewardship, we have Group-wide public environmental targets and longer term goals for water, biodiversity and greenhouse gas emissions. In line with Our Charter, we acknowledge that we have a role in minimising adverse environmental impacts through every stage of our operational activities and contributing more broadly to the resilience of the natural environment. We also recognise that our environmental performance and management of environmental impacts on communities is an important part of our contribution to social value.

### *Anti-corruption*

We know consistent ethical behaviour cultivates a culture of inclusion, care and trust, which ultimately results in improved performance by BHP. It also strengthens our relationships with the communities where we work and helps protect the social value we deliver. We regularly review our anti-corruption compliance program to ensure it meets the requirements of the US Foreign Corrupt Practices Act, the UK Bribery Act, the Australian Criminal Code and the applicable laws and regulatory developments of all places where we do business. These laws are consistent with the standards of the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions.

### *UN Sustainable Development Goals*

We recognise our responsibility to make a positive contribution to sustainable development and environmental resilience. Our Social Investment Strategy is underpinned by our Social Investment Framework, which aims to make a meaningful contribution to addressing the sustainable development challenges of most relevance to our business and stakeholders. The framework is aligned to the UN SDGs and focused on three themes – the future of communities, the future of work and the future of environment.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to continue to report on progress annually according to the UN Global Compact COP policy. Our annual sustainability reporting, including content on our website, serves as our COP on implementation of the UNGC Ten Principles and support for the UNGC's broader development objectives. Through this reporting we incorporate:

- A statement expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption) as summarised above.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results). Our sustainability reporting includes measurement of outcomes across the 10 principles.

We look forward to our continuing engagement with the UN Global Compact to support and advance the achievement of critical global sustainable development goals.

Yours sincerely



**Mike Henry**  
**Chief Executive Officer**

23 September, 2013

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York NY 120017  
U.S.A.

Andrew Mackenzie  
**Chief Executive Officer**

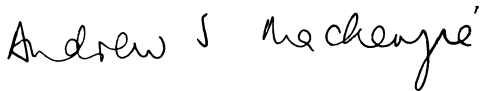
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Dear Mr. Secretary-General

I am pleased to confirm that BHP Billiton supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. BHP Billiton is committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact COP policy.

Yours sincerely



**Andrew Mackenzie**