September 15, 2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Facebook supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles, which align with many of our existing policies. We are committed to continuing to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts related to the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions that the company has taken (or plans to take) to implement the UN Global Compact principles in each of the four issue areas.
- A measurement of outcomes.

On behalf of our company around the world, we look forward to working with the UN Global Compact and other key stakeholders to implement the Ten Principles and advance key societal issues to make progress for people and the planet.

Mark Zuckerberg Founder and CEO Facebook

W 38

FACEBOOK