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1 August 2021

H.E. António Guterres
Secretary-General United Nations
New York
NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that following the integration of Cambridge University Press and Cambridge Assessment, as a new joint organisation, Cambridge University Press & Assessment is committing to continued support of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to continuing to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our new organisation, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Cambridge University Press and Assessment will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on progress within one year of re-joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely

Peter Phillips
Chief Executive



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30 January 2020

Dear Mr. Secretary-General,

As a leading global academic and educational publisher and part of the University of Cambridge, Cambridge University Press has a responsibility to adapt to the changing world around us so we can further our mission to contribute to society by advancing learning, knowledge and research at the highest levels of international excellence.

I am writing to confirm that Cambridge University Press supports the ten principles of the UN Global Compact covering human rights, labour, environment and anti-corruption. Our organisation already embraces these principles and we are committed to carrying out our business around the world lawfully, ethically and with integrity.

We will work to advance these ten principles within our work, including making clear our commitment publicly. We will also support the UN Global Compact by continuing to publish research which advances good practice in these areas.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement that describes our organisation's efforts to support the implementation of the ten principles. We will report on practical actions and progress within two years of joining the Global Compact and at least every two years thereafter, in line according to the Global Compact policy.

We look forward to supporting the Global Compact and working towards a more sustainable global future together.

Yours sincerely,

Peter Phillips
Chief Executive
Cambridge University Press