

PARKER & COMPANY, LLC
Certified Public Accountant
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7 September 2021

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General:

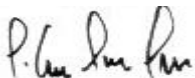
I am pleased to confirm that Parker & Company, LLC supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our Company and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Parker & Company will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a critical requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the Ten Principles.

We support public accountability and transparency. Therefore, we commit to reporting on progress within one year of joining the UN Global Compact and annually after that according to the UN Global Compact COP policy. This commitment includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the Company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met by Parker & Company, or other qualitative or quantitative measures of results).

Sincerely yours,

PARKER & COMPANY, LLC



P. Ernest Parker, Jr.
Managing Partner