

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary General,

I am pleased to confirm that LAB University of Applied Sciences (LAB) supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. LAB will make a clear statement of this commitment to our stakeholders and the general public.

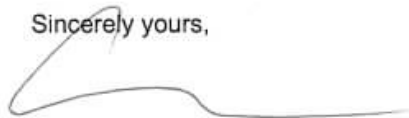
LAB is a higher education institution focusing on innovation, business and industry and specializing in sustainability (sustainable material cycles), innovations (solutions for growth-oriented business), design (designing sustainable solutions) and health (new service innovations and solutions). LAB promotes sustainability and responsibility in education, RDI activities, stakeholder cooperation and its operating methods in the everyday life at campuses. LAB is committed to Arene ry's Programme for the sustainable development and responsibility of universities of applied sciences which is based on UN's Sustainable Development Goals. Through RDI-operations and education, LAB focuses on influencing the following UN's sustainable development goals in particular: 3, 8, 9, 11, 12, 13 and 17.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Turo Kilpeläinen  
The President and CEO of LAB University of Applied Sciences