

Brenntag AG · P.O. Box 10 03 52 · 45403 Mülheim an der Ruhr · Germany

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Your contact person:  
Steven E. Holland  
Phone: +49 (0) 2 08/78 28-70 70  
Fax: +49 (0) 2 08/78 28-494  
E-Mail: [steve.holland@brenntag.de](mailto:steve.holland@brenntag.de)  
Mülheim an der Ruhr, 30.09.2014

## Letter of commitment to join the Global Compact

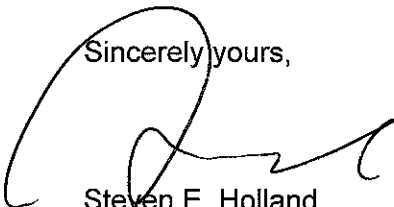
Dear Mr. Secretary-General,

I am pleased to confirm that Brenntag supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Brenntag will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Steven E. Holland  
CEO Brenntag AG

Brenntag AG  
Stinnes-Platz 1

45472 Mülheim an der Ruhr  
P.O. Box 10 03 52  
45403 Mülheim an der Ruhr  
Germany

Phone +49 (0) 2 08/78 28-0  
Fax +49 (0) 2 08/78 28-696  
[info@brenntag.de](mailto:info@brenntag.de)  
[www.brenntag.com](http://www.brenntag.com)

Registered Domicile:  
Mülheim an der Ruhr  
District Court  
Duisburg HR B 22178

Board of Management: Steven E. Holland (Chairman),  
William A. Fidler, Georg Müller  
Chairman of the Supervisory Board:  
Stefan Zuschke