

22 June 2021

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017
United States of America

Dear Mr Secretary-General

Letter of Commitment

I am pleased to confirm that Flinders Port Holdings Pty Ltd (FPH) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

FPH is a privately-owned port and logistics services group based in Port Adelaide, the seaport suburb of South Australia's state capital, Adelaide.

At FPH, we believe a sustainable business is one that acts positively to achieve sustainable outcomes, minimising harm, being at one with our communities and the environment and ensuring the financial resilience of the group now and in the future. Our aim is to be recognised as a leader in sustainable port development and operations.

To this end, we are committed to making the UN Global Compact and its principles part of FPH's strategic direction, culture and day-to-day operations, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. FPH will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by me expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles, which is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that FPH has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Stewart Lammin
Chief Executive Officer