

Our Ref: 210043\_4562721\_1

27 May 2021

His Excellency  
António Guterres  
Secretary-General of the United Nations  
United Nations  
New York NY 10017  
USA

Dear Secretary-General

I am writing to you to confirm that Cowell Clarke fully supports the Ten Principles of the United Nations Global Compact. This letter confirms our intent to implement the Ten Principles in order to meet our responsibilities regarding human rights, labour, environment and anti-corruption. We believe that a formal and public declaration of our commitment to the Ten Principles will demonstrate our support for and belief in the objectives of the UN Global Compact.

I am cognizant of the fact that participation in the UN Global Compact requires participation beyond the intent expressed within this letter. Therefore, I commit our company to submitting an annual Communication on Progress that demonstrates the actions we have undertaken in implementing the Ten Principles. I acknowledge that we must report on our progress within one year of joining the UN Global Compact as well as annually thereafter. This report will include:

- A statement signed by me or subsequent Chief Executive Officers that renews our commitment and support to the UN Global Compact and its principles.
- An outline of the activities we have undertaken and the policies and procedures we have implemented in order to realise the UN Global Compact across human rights, labour, environment and anti-corruption.
- An indication of our success in meeting our targets and performance indicators through a measurement of qualitative and/or quantitative results.

I am pleased to report that our company already takes the issues highlighted by the UN Global Compact very seriously. The importance of upholding our core responsibilities to people and our planet is firmly

ingrained within our culture and strategy. I look forward to sharing with you how we have furthered these principles in the coming years.

Yours sincerely  
Cowell Clarke

Per:



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