DEA CAPITAL

Milan, 25th May 2021

H.E. António Guterres
Secretary-General United Nations
New York,
NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that DeA Capital S.p.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Mr. Paolo Ceretti
CEO

DeA Capital S.p.A., Sede Legale in Milano, via Brera 21, 20121 Milano - Italia, tel. +39 02 6249951, fax +39 02 62499599
Società diretta e coordinata da De Agostini S.p.A., Sede Legale in Novara, Via G. da Verrazano 15, 28100 Novara - Italia
Capitale Sociale deliberato euro 266.612.100 i.v. Codice fiscale ed iscrizione al Registro imprese di Milano n. 07918170015
Società aderente al "Gruppo IVA B&D Holding" Partita IVA 02611940038, REA di Milano 1833926