

13 May 2021

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

*Dear Secretary General Guterres,*

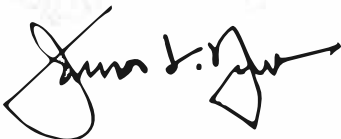
I am pleased to confirm that Neptune Energy supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We already support the UN Sustainable Development Goals, and have incorporated the goals into our ESG strategy. We have selected the goals where we can make the most significant contribution, either through our core business or through our social investment initiatives.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact.
- A description of practical actions.
- A measurement of outcomes.

Yours sincerely,



James L House  
Chief Executive Officer