

Eine gemeinsame Leidenschaft - TECHNIK

GRATZ Engineering GmbH - Linsenbergstraße 9 - 74189 Weinsberg

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Unsere Zeichen: GP/SC

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Beitrittserklärung UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Gratz Engineering GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Gratz Engineering GmbH will make a clear statement of this commitment to our stakeholders and the general public.

Datum: 12.05.2021

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its
- principles. This is separate from our initial letter of commitment to join the UN Global
- Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance
- indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Herr Peter Gratz CEO/Geschäftsführer Gratz Engineering GmbH

Geschäftsführer

Peter Gratz Carsten Scheuermann

Registergericht

Amtsgericht Stuttgart HRB 106334

Bankverbindungen

Sparkasse Heilbronn IBAN: DE29 620 500 00 0013794073 BIC-/SWIFT: HEISDE66XXX

HypoVereinsbank IBAN: DE84 600 202 90 0611024355 BIC-/SWIFT: HYVEDEMM473

Volksbank Heilbronn e.G. IBAN: DE23 620 901 00 0281647003 BIC-/SWIFT: GENODES1VHN

Finanzamt

Finanzamt Heilbronn Umsatzsteuer-Ident.: DE812246470 Steuernummer: 6520291051