

May 3, 2021

H.E. António Guterres Secretary-General
United Nations
New York, NY 10017 USA

RE: Request to Become UNGC Signatory

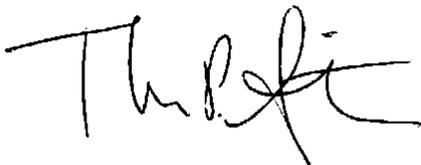
Dear Mr. Secretary-General,

I am pleased to confirm that Wrap Technologies, Inc. (the "Company" or "WRAP") (Nasdaq: WRAP) supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. WRAP will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

1. A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
2. Our practical actions to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption) includes implementing our WRAP Code of Ethics, our whistle-blower hotline, our diversity and inclusion training, and our anti-harassment training across our organization.
3. To measure our outcomes, WRAP is monitoring and reporting the percentage of employees identifying as female, and the percentage of employees reporting as a person of color, at the annual hiring level, employee level, director level, and among our Board of Directors. We are also measuring and reporting the percentage of employees that complete our diversity and inclusion, anti-harassment, and Code of Ethics training on an annual basis.

Sincerely yours,



By: _____

Thomas P Smith
CEO and President
tsmith@wrap.com