



ZSCHIMMER & SCHWARZ

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Zschimmer & Schwarz Chemie GmbH

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

30 April 2021

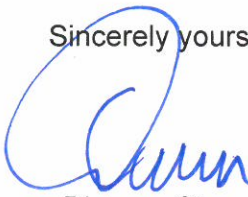
Letter of Commitment to the UNGC from Zschimmer & Schwarz Chemie GmbH

Dear Mr Secretary-General,

We are pleased to confirm that Zschimmer & Schwarz Chemie GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With 30 companies in 16 countries and nine business divisions, the Zschimmer & Schwarz Group serves a wide variety of sectors in the chemical industry. Because of our position, we see it as our duty to influence the chemical industry with our actions in a sustainable and socially responsible manner. Therefore, we have decided to implement these principles within our sphere of influence. In order to do so, we are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. We want to contribute to the advancement and achievement of the broader development goals of the United Nations, particularly the Sustainable Development Goals. Zschimmer & Schwarz Chemie GmbH will make a clear statement of this commitment to its stakeholders and the general public as well.

We hereby expressly agree to the obligation that accompanies our participation to report annually on our company's efforts to implement the Ten Principles and the progress made or intended. We support the required public accountability and transparency and are going to include the annual reporting obligation to the United Nations in accordance with the COP policy in our communication strategy, starting within one year of joining the Global Compact.


Sincerely yours,



Dietmar Clausen
General Manager



Dr. Martin Haberl
General Manager



Wolfgang Nowak
General Manager