

Shanghai Baikang Electronic Component Co., Ltd

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April 21, 2021

H.E. António
Guterres
Secretary-General
United Nations
New York, NY
10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Shanghai Baikang Electronic Component Co., Ltd supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Shanghai Baikang Electronic Component Co., Ltd will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Signature
Name Ye Xiao
CEO





上海百康电子元件有限公司

Shanghai Baikang Electronic Components Co., Ltd

支持联合国全球契约十项原则的承诺

本公司庄严承诺，将支持联合国全球契约在人权、劳工、环境及反腐败领域推崇的十项原则，全面贯彻到公司的战略、运营及文化中，并将联合国全球契约及其各项原则纳入最高管理层的决策过程，积极参与与伙伴关系，推荐更广泛的发展目标的实现。

我们在市场、环境、工作场所，以及所在社区，为实施全球契约原则付出了辛勤的汗水。我们接受、支持并在公司影响范围内执行一组涉及如下领域的核心价值观，即：人权、劳工标准、环境与反腐败。

人权

原则 1：企业应该尊重和维护国际公认的各项人权。

原则 2：绝不参与任何漠视与践踏人权的行爲。

劳工标准

原则 3：企业应该维护结社自由，并承认劳资集体谈判的权利。

原则 4：彻底消除各种形式的强迫劳动。

原则 5：有效废除童工制。

原则 6：杜绝任何在用工与行业方面的歧视行为。

环境保护

原则 7：企业应对环境挑战未雨绸缪。

原则 8：主动增加对环保所承担的责任。

原则 9：鼓励无害环境技术的发展与推广。

反腐败

原则 10：企业应反对各种形式的贪污，包括勒索和行贿受贿。

我们在实施全球契约原则方面持续关注和投入，随着努力的步伐继续前进。我们的下一个目标将是价值链上的合作伙伴，我们将采用自己的方式去影响我们的合作伙伴，以确保他们也能遵守全球契约原则，我们相信我们绝不是实施全球契约的一座孤岛，而是追求全球契约的“全球化”，正是我们进一步努力的目标。

