

MUTABOR Management GmbH / Königstr. 28 / 22767 Hamburg

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Hamburg, April 9, 2021

Dear Mr. Secretary General,

I am pleased to inform you that MUTABOR supports the Ten Principles of the Global Compact in the areas of human rights, labor, the environment, and anti-corruption.

With this letter we express our intention to promote these principles within our sphere of influence. We are committed to integrating the Global Compact and its principles into our corporate strategy, culture and daily business, and to participating in collaborative projects that support the general goals of the United Nations, in particular those that promote the Sustainable Development Goals. This commitment is clear to MUTABOR in its communication with stakeholders and the public.

We recognize that a critical condition of our participation in the Global Compact is the annual submission of a Communication on Progress (COP), which demonstrates our company's efforts to implement the ten principles outlined. We support public accountability and the transparency requirement, and we therefore undertake to do this within one year of joining the Global Compact and then annually via our communication on progress in line with Global Compact COP guidelines.

This includes:

- A statement from the Chief Executive expressing ongoing support for the Global Compact and renewing the company's commitment to the initiative and principles.
- A description of the practical measures (e.g. disclosure of relevant guidelines, procedures, activities) that the company has taken (or intends to take) in order to comply with the principles of the Global Compact in each of its four thematic areas (human rights, labor, the environment, and anti-corruption).
- A measurement of the results (for example, indication of the extent to which the targets/performance indicators or other qualitative or quantitative measurements have been achieved).

Best regards,



Johannes Plass (CEO/Owner)

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