



22.03.2021

H.E. António Guterres

Secretary-General United Nations

New York, NY 10017USA

Dear Mr. Secretary-General, I am pleased to confirm that *POUL TARP A/S* supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. *POUL TARP A/S* will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

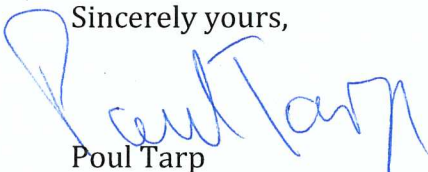
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Purpose of POUL TARP A/S is:

- We are a Danish software- and hardware supplier
- All our software engineers are placed in Randers, Denmark
- We design & manufacture our products in Denmark in order to obtain the shortest possible supply chain which also guarantees that our products are made under "safe & proper working conditions"
- We have employees that are physically and mentally challenged in their daily life and routines causing them not to be able to keep a regular full-time job. We aim to provide meaningful tasks for whatever little amount of time they are capable of working.
- We continuously offer training and education to those employees who needs more qualifications and tools to maintain, evolve and do better at their job.
- In all our daily work we focused on how to minimize our waste, how to sort waste correctly for reuse and to recycle everything we can.
- We are very focused on our employee's wellbeing and all employees are offered an extra health care insurance.
- We strive to implement our product in a way where they have a long lifetime, are energy efficient and easy to recycle.

Sincerely yours,

  
Poul Tarp  
CEO/Managing Director