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H.E. António Guterres
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Our commitment to the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Gerresheimer supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Gerresheimer will make a clear statement of this commitment to our stakeholders and the general public.

“Innovating for a better life” is our company slogan. Corporate responsibility and sustainability are deeply rooted in our company slogan and in our mission statements. Corporate responsibility is one of our top five strategic targets. Since many years, we contribute significantly to the health and well-being of society by developing and manufacturing products for the packaging of medicines, for easy and safe dosage and delivery of drugs.

We embrace our responsibility in all its facets. For us, long-term business success means creating social and ecological values for society in addition to economic ones. This is how

we take our responsibilities towards the planet and its people seriously and are a strong partner and solution provider for our customers, our employees, and our investors on a joint approach for a more sustainable future.

With the three pillars of our sustainability strategy – GxPure (Environment), GxCircular (Resources and products) and GxCare (People) – we contribute to reducing carbon emissions into the atmosphere to limit global warming, using resources in a sustainable manner, developing more sustainable products, being a responsible employer and good citizen in our local communities.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely

Gerresheimer AG



Dietmar Siemssen | CEO