

Weber Holding GmbH · 88677 Markdorf · Deutschland

H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 USA

Weber Holding GmbH Otto-Lilienthal-Straße 5 88677 Markdorf Deutschland

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Datum:

16. Januar 2020

Ansprechpartner: Bertram Heimgartner

Abteilung:

Purchasing Dept.

Persönliche Daten

Telefon/Fax: +49 7544 / 963-5210

E-Mail: Bertram.Heimgartner@a-weber.com

Membership of UN Global Compact / Change of the company

Dear Mr. Secretary-General,

I am pleased to confirm that Weber Holding GmbH and all subsidiaries supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti- corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs).

Weber Holding GmbH and all subsidiaries will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Best regards,

Dr. Roger Breu Managing Director Bertram Heimgartner

Head of Strategic Procurement

Seite 1



Weber Automotive GmbH · 88670 Markdorf · Deutschland

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E-Mail: info@weber-automotive.com Internet: www.weber-automotive.com

Datum: 18th May 2017 Persönliche Daten

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Membership of UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Weber Automotive supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs).

Weber Automotive will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

WEBER AUTOMOTIVE GMBH

Mr. Daniel Weber

CEO