

Medios | Heidestraße 9 | 10557 Berlin Secretary-General H.E. António Guterres United Nations New York, NY 10017 USA Fragen?
Project Portfolio Strategist
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Berlin, 22.02.2021 Entry Letter UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Medios supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Medios AG will make a clear statement of this commitment to our stakeholders and the general public.

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities)
 that the company has taken (or plans to undertake) to implement the UN Global Compact
 principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Matthias Gärtner CEO | CFO Medios AG