

November 2, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to re-confirm that **Georgian Legal Consulting Company (GLCC) LLC** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Georgian Legal Consulting Company (GLCC)** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions that the company has taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We hereby would also like to state the reasons why in previous years, Georgian Legal Consulting Company (GLCC) has not been able to submit Communication on Progress, which led to discontinuation of our active status as a signatory of UN Global Compact. In 2018, Georgian Legal Consulting Company (GLCC) did not have a staff member who would be responsible for Public Relations and Corporate Responsibility Affairs and due to the miscommunication we were not able to submit the CoP in a timely manner. At present, Georgian Legal Consulting Company (GLCC) has a staff dedicated to the mentioned areas and we believe that sufficient communication on our progress will take place from now on.

Sincerely yours,

Director,
Aleksandre Kamushadze



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