



THE ADECCO GROUP

October 14th, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to reconfirm that The Adecco Group Spain supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. The Adecco Group Spain will make a clear statement of this commitment to our stakeholders and the general public.

The reason why we did not submit a Communication on Progress in the last years is because we were in a reorganization process of the department of sustainability and redesigning our strategy in The Adecco Group Spain, but we are fully committed with the United Nations as we are part of the Global Compact under the umbrella of our parent group “The Adecco Group”, member of the Global Compact since November 2003 at a global level.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company’s efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Sincerely yours,

[Signature]

Mr. Enrique Sánchez Sánchez

President of The Adecco Group Spain and Regional Head of Adecco Iberia, Italy, Eastern Europe & MENA