

## Letter of Re-Commitment

Date October 1<sup>st</sup>, 2020  
H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

We are pleased to confirm that OMV Petrom S.A. supports the Ten Principles of the United Nations Global Compact (UN Global Compact) on human rights, labour, environment and anti-corruption. OMV Petrom SA was a signatory of the UN Global Compact since 2013, being fully committed to the UN Guiding Principles on Business and Human Rights. Following the closedown of the Romanian UN Global Compact Local Network, OMV Petrom SA was delisted by the Local Network. With this communication, we express our intent to re-join the UN Global Compact and to implement those principles further on. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects

which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. OMV Petrom S.A. will make a clear statement of this re-commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Christina Verchere  
Chief Executive Officer OMV Petrom

Alina Popa  
Communication and Sustainability Director OMV Petrom