



Geological and Mining Consultants | Since 1962

July 13, 2020

Mr. H.E. António Guterres,
Secretary-General of the United Nations
1st Ave & E 44th St
New York, NY 10017 USA

Dear Mr. Secretary-General,

STATEMENT OF SUPPORT AND COMMITMENT, UN GLOBAL COMPACT

I am pleased to confirm that Watts, Griffis and McOuat Limited (“WGM”) continues to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to continue implementing these principles. We remain committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. WGM will make a clear statement of this commitment to employees, clients and the general public.

Unfortunately during the mining industry downturn post 2011 the company was forced to reduce its staffing by almost 50 percent, among them the senior corporate staff responsible for the UN Global Compact. The annual reporting requirement was one of the items that was not passed on to remaining management. WGM has now put in place an internal notification process for this and similar corporate filing obligations.

WGM corporate management now recognizes that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company’s efforts to implement the Ten Principles. WGM support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,
WATTS, GRIFFIS AND McOUAT LIMITED

A handwritten signature in black ink, appearing to read "J. Hinzer", is written over a horizontal line.

Per: Joe Hinzer, President