



10 April 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Subj: Letter of Recommitment

Dear Mr. Secretary-General,

I am pleased to confirm that Regulus Global, LLC supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Regulus Global, LLC will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Regulus' failure to submit the COP previously, was due to a former employee being abruptly dismissed and not performing an adequate turnover to the current employee. Therefore, the current employee was unaware of the UN Compact Certification and the requirement to submit an annual COP. The current employee is the Director of Compliance, and has been with Regulus for 5 years now, and understands the commitment to submit the annual COP.

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Regulus is a Small and Medium Enterprise (SME), with a total of 22 current employees. We wish to remain active once accepted again, but does not currently have the resources to create and submit a regular COP. Rest assured we take our commitment to the UN Global Compact very seriously.

We have been registered with TRACE Anti-Bribery Compliance Solutions ID# TC4152-2526 since 2016 and submit an extensive renewal package annually to re-certify. This includes the company taking various trainings to include but are not limited to the following:

- Global Anti-Bribery Compliance
- Avoiding Trafficked Labor
- Economic Sanctions
- Conflicts of Interest

Our commitment extends even further when we received our ISO 9001:2012 Certification in 2018. This certification requires an annual audit to ensure that Regulus has continual improvement to their policies and procedures.

We strive to provide global defense acquisition & sustainment solutions. When U.S. peacekeeping efforts in Africa and Asia required four instantly deployable United Nations (U.N.) level II field hospitals, Regulus Global aided ADS in the development, integration and delivery.

Regulus' medical subject matter expert employee, Brad Stewart travelled to Accra, Ghana in January and spent more than two weeks training members of the country's armed forces to set up and operate the rapidly deployable field hospital. In collaboration with HDT Global, an industry-leading manufacturer of fully integrated deployable solutions, Regulus aided in supplying these unique, deployable units that include more than 250 components from 25 different suppliers.

Team members strategically packaged all equipment into containers so it could be easily deployed and assembled, providing critical medical care almost anywhere in the world.

Staff, engineers, medical subject matter experts, structure specialists and 35 Ghanaian military personnel successfully unpacked 10 containers of equipment, inventoried all pieces and set up an entire hospital. Training included radiant barrier installation, building trauma walls for hospital wings, and assembling each piece of equipment for the specialized shelters. Once complete shelter set up was finalized, the team completed a turnover ceremony, a mass casualty training and a complete breakdown the trauma hospital and re-pack for mobilization.

During a speech at the turnover ceremony in Accra, the Minister for Defense Dominic Ntiwul said the medical component of the African Peacekeeping Rapid Response Program

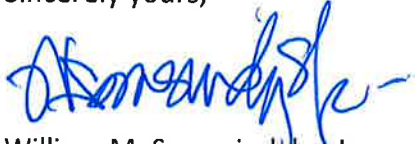
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REGULUS GLOBAL

(APRRP) enables Ghana Armed Forces to rapidly deploy and operate the hospital should anything threaten the continent's stability.

Like previous deliveries we made recently in Senegal and Mongolia, our team's visit to Ghana was the culmination of nearly two years of painstaking work to source, supply, create and deliver these innovative, critical life-saving trauma care units.

Sincerely yours,



William M. Somerindyke, Jr
CEO, Regulus Global, LLC
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