

ICV Group, Inc.
405 Lexington Avenue
Floor 26
New York, NY 10174



Robert C. Smith
President

March 13, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary General,

I am pleased to confirm that ICV Group, Inc. supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and we will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

1. Advance human rights, the environment, peace, security and corporate sustainability by establishing partnerships between key stakeholders;
2. Provide advisory services to companies to promote best practices and develop tools and resources to achieve the United Nations Sustainable Development Goals;
3. Leverage our convening power to bring together businesses of all sizes committed to corporate sustainability and a community of extraordinary individuals who, by virtue of their wealth, knowledge and caring, can advance corporate responsibility, capitalize businesses at significant levels, and influence systemic and sustainable change in the world.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

If you have any questions, please do not hesitate to contact me at telephone (646) 825-3300.

Very truly yours,

A handwritten signature in black ink that reads "Robert C. Smith".

Robert C. Smith
President