

Secop GmbH · Mads-Clausen-Str. 7 · 24939 Flensburg, Germany

**UN Global Compact  
Letter of Commitment for re-joining**

Secop GmbH  
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[www.secop.com](http://www.secop.com)

Your ref.                                      Your letter dated                                      Our ref.                                      Date  
2019-10-28

Dear Mr. Secretary-General,

I am pleased to confirm that **Secop** (Secop GmbH and its subsidiaries) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Secop** will make a clear statement of this commitment to our stakeholders and the general public.

We were member of UN Global Compact from September 2011. Due to the ownership change from August 2017, we became a subsidiary company of Nidec Corporation. Due to Nidec Corporation is already a member of UN Global Compact, so we have to withdrawal, which you could find the details via our participants page at <https://www.unglobalcompact.org/what-is-gc/participants/14912-Secop-GmbH#cop>

Upon the Anti-trust request from EU Commission, Nidec Corporation has to sell the Secop business again before takeover Embraco, so we became a standalone company again from September 2019, therefore would like to apply for the re-joining. Details could be found in the news release on our website at <https://www.secop.com/updates/news-essvp-iv-completes-acquisition-of-secop-from-nidec/>

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Sincerely yours,



Name: Mr. Ricardo Alexandre Maciel  
Title: President & CEO