

2019, November 11<sup>th</sup>

H.E. Antonio Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that ABM Industries Inc. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to integrate those principles into the activities of our business. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact Principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurement of results).

We would like to highlight the fact that due to a change in appropriate contact person within our organization, we did not receive the UN's communication to select our engagement tier from the Global Compact in a timely manner. Unfortunately, this caused ABM Industries Inc. to be delisted from the group of signatory companies. However, as soon as we noticed this discrepancy, we took action to renew our partnership with the United Nations Global Compact. We are proud to be a signatory company for the last 8 years and look forward to continuing our engagement. Moving forward, through the COP, we plan to report our contributions on an annual basis.

Sincerely yours,



**Scott Salmirs**  
President and Chief Executive Officer

**ABM**  
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