

Madrid September 09th., 2019

H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 **USA** 

Dear Mr. Secretary-General, Lear Automo:

I am pleased to reconfirm that everis supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. everis will make a clear statement of this commitment to our stakeholders and the general public.

The reason why we did not submit a Communication on Progress in the last years is that though we consistently provide information about our progress on ESG issues through our annual report, we failed to do so according to the format defined on the UN Global Compact COP Policy.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Mr. Eduardo Serra

everis Chairman of the Board of Directors