Letter of Re-commitment

14.01.2019

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

We are very sorry that our company, Modström I/S, has been expelled due to a failure to submit our annual Communication on Progress. This failure is due caused by a working mistake due to intra-company personnel redeploy. We always have and will continue to fulfill the 10 Principles of the UN Global Compact on Human Rights, Labour, Environment and Anti-Corruption.

We recognize that a key requirement for our participation in the UN Global Compact is the annual submission of Communication on Progress (COP). We believe that Corporate Responsibility is about taking an open and active stand on how our designs are produced and that is why we have decided to work within the 10 principles of the UN Global Compact. Therefore, we commit to report our progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes the following:

- A statement signed by the chief executive expressing continued support for the UN Global Compact.

 This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of our commitment, actions and future plans to implement the 10 principles in each of the 4 issue areas, Human Rights, Labour, Environment, Anti-corruption.

Today, we sincerely hope to re-join the UN Global Compact, and with this communication, we express our commitment to making the UN Global Compact and its 10 principles part of the strategy, culture and day-to-day operations of our company. Our company will make a clear statement of this commitment to our stakeholders and the general public.

Sincerely yours,

Helle Wagner

CEO, Modström

Modström