

ADDEV MATERIALS

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22st May 2019 H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

We would like, and I personally, to apologize for not submitting the Communication On Progress (COP) within the expected time frame. We were lacking time and resources to conduct the whole review of our improvements. Nevertheless, since last year we took the time to build a structured Corporate Social Responsibility policy, which will now be at the heart of our company.

Therefore, I would like to ask you considering ADDEV Materials request to recommit to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our intent to keep implementing those principles and communicate on progress as per your requirements. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ADDEV Materials will make a clear statement of this commitment to our stakeholders and the general public.

From now on, we will ensure to always submit on time a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Thank you in advance for considering our request.

Sincerely yours,

Pascal Nadobny, CEO, ADDEV Materials