



NEATEC S.p.A.

Sede Legale
80078 Pozzuoli (NA)
via Campi Flegrei, 34
tel. +39 081 303 66 11
fax +39 081 303 66 32

H.E. António Guterres
Secretary-General
United Nations New York,
NY 10017
USA

12 June 2019

Dear Mr. Secretary-General,

I am pleased to confirm that Neatec S.p.A. supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Neatec S.p.A. will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

We have not submitted the COP in the established terms because we have committed our resources to research projects, but we have always respected and applied the ten principles of the United Nations Global Compact relating to human rights, labor standards, environmental protection and the fight to corruption.

Sincerely yours,

Mr. Salvatore Rubinacci
CEO Neatec S.p.A.

NEATEC S.p.A.
L'Amministrazione Delegata
Ing. Salvatore Rubinacci

www.neatec.it

00185 Roma (Piazza Esedra)
via V. Emanuele Orlando, 75
tel. +39 06 489 304 83
fax +39 06 489 189 54

07041 Alghero (SS)
via XX Settembre, 160
tel. +39 079 98 83 83
fax +39 079 98 93 114

Codice fiscale 03509761007
Partita IVA 07457530637
R.E.A. Napoli 536478
Capitale sociale € 1.032.920,00