

30.05.2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Dr. Reddy's Laboratories Ltd supports the Ten Principles of the **United Nations Global Compact** on human rights, labor, environment and anti-corruption. With this communication, we reiterate our intent to implement these principles and to renew our commitment to the initiative. We are committed to making the UN Global Compact and its principles, part of the strategy, culture and operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Dr. Reddy's Laboratories Ltd will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

As former UNGC signatory, we were delisted due to internal delays that led to the non-submission of COP in time. As the first pharmaceutical company to be registered in the GRI database, we have come a long way in establishing rigorous sustainable reporting mechanisms & we continue to be a part of the DJSI in emerging markets.

We are strengthening our commitment to sustainability through diverse interventions that are directly aligned with the specific UN Guiding Principles, and have mapped these with measured outcomes and aligned it with the SDGs:

UN Guiding Principles	Key Company's Initiatives	SDGs
Principle I – Environment	<ul style="list-style-type: none"> • <i>Reduced Energy consumption</i> - 190 energy conservation initiatives. • <i>Water Neutral Company</i> - successfully captured 4, 83,755 KL of rainwater (FY 2018) • <i>Zero Liquid Discharge (ZLD) Facility</i> - First pharmaceutical company in India to establish ZLD facility. 	SDG7, SDG13 SDG6
Principle II – Labor	<ul style="list-style-type: none"> • Equal opportunity, empowered workforce with 18% of global Gender Diversity ratio. • The only pharmaceutical company in India to be featured in Bloomberg Gender Index. 	SDG5, SDG8

UN Guiding Principles	Key Company's Initiatives	SDGs
<p>Principle III – Human Rights</p> <p>Principle IV – Anti Corruption and Bribery</p>	<ul style="list-style-type: none"> • Diverse CSR programmes on education, livelihood and health have touched 2.7 million beneficiaries. • <i>Our Code of Business Conduct and Ethics (COBE) and Values</i> modelled on Universal Declaration of Human Rights of ILO sets high standards for employee conduct in addressing ethics, human rights as well as anti-bribery and corruption. 	<p>SDG1, SDG3, SDG4, SDG16</p>

We therefore support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

With best regards,

Your sincerely
For Dr. Reddy's Laboratories Ltd.



G V Prasad
Co-chairman and CEO