

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Liège, 11/12/2018

Dear Mr. Secretary-General,

I am pleased to confirm that Ethias SA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Ethias SA will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:


- a statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact;
- a description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption);
- a measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

It is yet important to note that Ethias SA was a continuous member of the UN Global Compact from 2006 to 2017. It lost its membership in 2017 due to the lack of reporting on the progress

achieved. This was, however, solely due to a retirement and a prolonged absence within the cell responsible for reporting on this progress.

Since March 2017 I have been appointed as new CEO. In this capacity, I put forward a renewed organisation through the "Ethias 2.0" plan fairly soon after my appointment. A CSR officer was assigned within this organisation. In this way, I would like to highlight that CSR in general and the UN's SDGs in particular are an integral part of Ethias' new business plan. The assigned officer's task is to implement the CSR objectives in full and to convince and involve all staff in a transversal roll-out of the CSR objectives. One of the initial results of this approach is the first version of an exhaustive non-financial report (see annex). This report will be drawn up and presented on an annual basis.

Sincerely yours,



Philippe Lallemand
Chief Executive Officer
Chairman of the Board of Directors

(*) The letter must be signed by the highest executive in the company and submitted using the Organization Information online.